

Shown at the Ely computer lab Feb. 8 on a Board of Trustees tour are (from left): Dr. Glenn Anderson, board member; Dr. Stephen Chaikind, Business Administration; Ken Levinson, board member; Janet Bailey and Jan Nishamura, interpreters; Dr. Charles Pearce, Business Administration; Dr. James Speegle, dean, School of Management; Dr. Laurel Glass, board member; Edward Wilk, Business Administration; and John Yeh, board member.

Board of Trustees achieves deaf majority with newest appointment

Gallaudet's Board of Trustees has reached its goal of achieving a majority of deaf members, following the appointment of Bill Graham of Chicago, Ill., as its newest member at the board's Feb. 8 meeting here.

The appointment of Graham, an editor for *World Book Encyclopedia* and president and founder of the Association of Late-Deafened Adults, establishes a ratio of nine deaf and hard of hearing to seven hearing members on the board, excluding the three members of the United States Congress who also serve on the board. The board still has two vacancies to fill.

In another action at the meeting, the board voted unanimously to change the University Faculty Guidelines to implement a new method of evaluating faculty members' sign language skills. The Sign Communication Proficiency Interview (SCPI) method replaces SimCom as the official evaluation tool for gauging faculty members' signing abilities. SCPI was approved by the University Faculty by a 77 to 24 vote Nov. 5.

The 30-minute SCPI, which will be videotaped, will be conducted by a trained faculty panel. A minimum rating of "intermediate plus" must be achieved to demonstrate adequate signing proficiency.

The board granted sabbatical leave to the following people: Dr. Patricia Byrd, Dr. Russell Astley, Dr. J. Douglas Miller, Dr. Howard Egan, John Kubis, Carole Frankel, and Evelyn Wolstein, from the College of Arts and Sciences; Dr. Kathryn Meadow-Orlans and Dr. Frank Zieziula from the School of Education and Human

Services; Jane Norman, Carol Patrie, and Dr. Michael Kemp from the School of Communication; James Nickerson, Nancy Lewis, and Cynthia Edwards from the School of Preparatory Studies; Lillian Thompkins from MSSD; and Heather Jilao from KDES. Granting leave is contingent on meeting sign language requirements.

The Committee on Resources reported that President I. King Jordan's five-year plan implemented in 1990 to reduce the overall staffing level at the University from 1,450 positions to 1,310 was surpassed for fiscal 1990. The goal for that year was to reduce staffing to 1,421 and the year ended with a total of 1,403 employees.

In his report on the status of the University, Dr. Jordan said that three building construction projects will be initiated this summer. The largest project is the renovation and expansion of the Hall Memorial Building. In addition, appropriate stone has been found for the exterior project at Chapel Hall, and College Hall will be renovated so that it will more closely resemble the original structure—for example, removing the fire escape—and will be made more accessible to people with disabilities.

Jordan also told the board that one of the developments from the follow-up study on the Communication Day held at Gallaudet last April 17 will be to implement an intensive three-week course in sign language and orientation to deafness for all new employees to take when they start their jobs. A determination will be made as to what level of sign language proficiency employees need to have in their individual positions.

Department of Education recommends same funding level as last year

The U.S. Department of Education has recommended to Congress that Gallaudet's federal funding for total operations in fiscal year 1992 remain at the 1991 level of \$68,846,000. The University had requested an 8.28 percent increase to fund new programs and salary increases.

The Department of Education also recommended denial of Gallaudet's request for \$2 million to help pay for the new VAX computer system currently on loan to the University from Digital Equipment Corporation and cutting the University's request for the second year of funding for renovations and expansions to Hall Memorial Building from \$2.5 million to \$1 million.

The University's request for \$1 million for its endowment fund was not reduced by the Department of Education.

Gallaudet was not singled out for the cuts, however. Dr. David Armstrong, director of the University's Budget Office, said that Howard University and the National Technical Institute for the Deaf, the other two schools that share Gallaudet's classification as special institutions, also were recommended to receive funding on the same level as the current fiscal year.

At this time, the University is not considering reductions in any of its programs, because there is a chance that Congress will not choose to follow the Department of Education's recommendations, Armstrong said.

"I will aggressively seek to restore the money during my Congressional testimony," President I. King Jordan said at the winter meeting of the Board of Trustees Feb. 8. Dr. Jordan will testify before the House of Representatives on March 12 and before the Senate on March 19. Congress is supposed to pass its budget by Sept. 30, the end of the federal government's fiscal year, but last year it was mid-November before the budget was adopted.

"We're taking a wait and see approach right now," said Armstrong. He added that if the federal budget goes through with the Department of Education's proposal, it would not necessarily mean that the HMB project would be put on hold or that the new computer equipment would have to be returned. For example, the \$15 million plans to add a fourth floor to HMB and make extensive improvements to the facility may end up taking four years instead of three, as originally planned, and other funding may have to be sought to pay for the new VAX system.

"It's indicative of where the federal government is right now," Armstrong said of the Department of Education's action. "Obviously, finding increases in federal funding is very difficult."

In 1985, federal appropriations represented 81 percent of Gallaudet's total operating budget for the University and Pre-College, but by 1990, the figure had dropped to 73 percent. "So it points to the need for us to cultivate other sources of funding besides the federal government," said Armstrong.

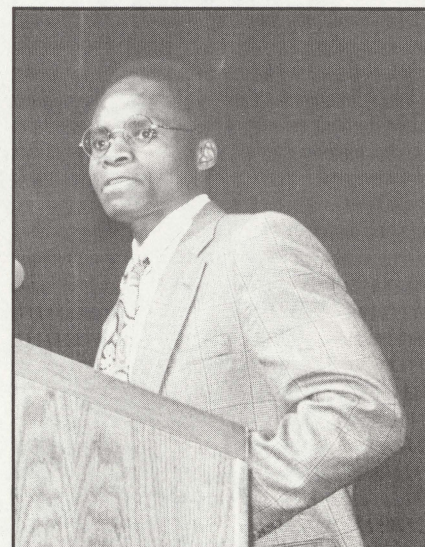
Talk on apartheid kicks off Black History Month

One of the most powerful and formidable weapons available to people is knowledge, South African exile and best-selling author Mark Mathabane told Gallaudet students, faculty, and staff as he opened the University's third Black History Month celebration Feb. 5. The theme of the month is "Black America, a Wondrous Collage: Past, Present, and Future."

Mathabane spoke of the poverty, hunger, and despair he knew as a child growing up in the South African ghetto of Alexandra, where more than 200,000 black people lived—some without shelter—on one square mile of land.

"It is the remembrance of those early days that created the solidarity between me and you," Mathabane said, as he spoke of the Deaf President Now movement as a parallel to his own struggle for education and

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Author Mark Mathabane opens the University's third Black History Month celebration with a talk about South Africa's apartheid system.

Announcements

Prayers for peace will be held in Chapel Hall every Wednesday at 4:15 p.m. These brief services will be conducted according to the Episcopal Book of Common Prayer. The Rev. Jay Croft, the campus' Episcopal/Anglican chaplain, will lead the services.

Memorial services for three University students who died recently have been scheduled in Chapel Hall as follows: Michael Vigilante, Thursday, Feb. 21, 4 p.m.; Roylea Sanchis, Sunday, Feb. 24, 1 p.m.; and Robyn Jackson, Tuesday, Feb. 26, 4 p.m. For more information, call Norma Buemi, x5155.

Dr. Clifton Carbin, who holds the Powrie V. Doctor Chair of Deaf Studies, will present the topic "Deaf Canadian Culture," on Tuesday, Feb. 26, from noon-1 p.m. in the Ely Center Multipurpose Room. Carbin's presentation is part of the Department of Sign Communication's Sign Language Lecture Series.

Arena Stage of Washington, D.C., has scheduled two sign interpreted performances: "Before it Hits Home," Feb. 21 at 8 p.m. and Feb. 24 at 7:30 p.m., and "Born Guilty," Feb. 28 at 8 p.m. and March 3 at 7:30 p.m. To order tickets, call (202) 484-0247 (TDD).

The Washington, D.C., Area Black Deaf Advocates, Inc. and DEAFPRIDE, Inc. will celebrate Black History Month on Saturday, Feb. 23, from 1-4 p.m. with storytelling, an African fashion show, poetry, exhibits, and African foods at 1350 Potomac Ave. SE. A \$3 donation is requested. For more information, call (202) 675-6700 (V/TDD).

A gospel concert to benefit the Linwood Smith Memorial Scholarship Fund will be held on Saturday, Feb. 23, at 7 p.m. at Northwestern High School in Hyattsville, Md. Interpreters will be present. Tickets are \$10 at the door or \$8 in advance and are available at the University Center, at the Northwest Campus from Sandi Atounah, or by calling Elwood Miles, (301) 422-2971.



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graphics by Charles Robertson

Theatre Arts play opens this week

"The Phoney," a comedy about a wealthy deaf man in Hollywood who tries to pass himself off as hearing in order to associate with movie stars and aspire for a movie role, will be the winter production of the Gallaudet University Theatre Arts Department.

The play is based on Moliere's "Le Bourgeois gentilhomme." The adaptation and direction is by Dr. Don Bangs, who is currently working with the Theatre Arts Department.

Performance dates for The Phoney are Feb. 20, 21, 22, and 23 at 8 p.m., and Feb. 24 at 2 p.m. in Elstad Auditorium. All performances are signed and spoken.

Tickets are \$4 for children and students (including sign language students) and \$6 for all others. Admission is free for full-time Gallaudet students with I.D.

Box office hours are: Feb. 11-15, 2-5 p.m.; Feb. 18-19, 2-5 p.m.; Feb. 20-22, 2-8 p.m.; Feb. 23, 5-8 p.m.; and Feb. 24, noon-2 p.m. For reservations, call x5500 (V) or x5502 (TDD).

Among Ourselves

The Department of TV, Film, and Photography received the following CINDY awards from the Association of Visual Communicators Feb. 14 for "Deaf Mosaic" programming: Sandy Maley and Rosemary Bennett (writing), Beruit special; Mary Lou Novitsky (on-camera spokesperson), Italy special; John Mullen and Faith Powell (public service programs), fifth anniversary special; and to the Beruit special (educational science programs).

Dr. Kenneth Epstein, the assistant dean for the Northwest Campus who served as interim dean for two years until August 1990, is on sabbatical this spring. He will resume his duties as assistant dean when he returns this summer.

Dr. Catherine Andersen, who was interim assistant dean at the Northwest Campus for the last two years, is on sabbatical this semester. When she returns in the fall she will resume her former position as chairwoman of the Department of Communication and Developmental Studies, also at the Northwest Campus.

Poetry written by Dr. Barbara Hardaway, an assistant professor of English at the Northwest Campus, was performed Jan. 10 by African-American actor Joni Jones at a seminar on multiculturalism for faculty at the University of Texas at Austin.

Author opens black history celebration

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opportunity in South Africa's apartheid system.

Mathabane was one of the luckier children in Alexandra because his family had a home—a 15-foot square shack that often housed more than a dozen people.

But Mathabane's home was raided repeatedly by police who searched black people's homes looking for husbands and wives who were breaking South African law at that time by living together. The police also sought out unemployed black men, for it also was a crime to be unemployed.

Mathabane's father was arrested numerous times for both crimes, which left his family without even the \$10 a week his father might earn at odd jobs. Thus, Mathabane recalled walking barefoot at 4 a.m. through cold, dark streets with his mother to join others waiting for the garbage truck, hoping to find food.

Mathabane also recalled his mother's six-month struggle to get a birth certificate for him, so that he could attend school. Like many South African black children, Mathabane was born at home and had no proof of his birth. The police would not issue a birth certificate without a permit from a health clinic and the clinic would not issue a permit without a permit from the police department.

Mathabane and his mother were sent repeatedly from clinic to police station, caught in the bureaucratic web of apartheid. One day as they waited at the police station, however, his mother told their story to a white nun. The nun went into the station, and a few minutes later an officer literally threw a birth certificate at his mother, he said.

Once Mathabane entered school, books became his salvation. It is not the physical chains that break people down, he said, but the chains in the mind that make people give up in despair. "These chains in the mind had to be broken, and knowledge helped me break them," he said. "Books couldn't deceive me."

In Mathabane's travels throughout the United States, he has found that

Publisher donates to Schreiber fund

Terrence J. O'Rourke, chairman of the board of TJ Publishers of Silver Spring, Md., announced Feb. 8 that he will donate \$10,000 to Gallaudet's Schreiber Institute from the sales of *A Basic Course in American Sign Language*.

O'Rourke made the announcement at a reception given by the publishing company to honor O'Rourke, Dr. Carol Padden, and Dr. Tom Humphries, authors of the landmark textbook on sign communication, on the occasion of its 25th printing.

Padden and Humphries, who live in California, were in Washington, D.C., for the meeting of Gallaudet's Board of Trustees, on which Padden serves.

Gallaudet President I. King Jordan thanked O'Rourke for his donation on behalf of the University.

The Schreiber Institute, established in memory of Frederick C. Schreiber ('42), executive secretary of the National Association of the Deaf, funds leadership training programs for deaf people and organizations.

libraries are some of its emptiest places. Young people are not reading; they prefer watching television, he said. "This is why intolerances can be so rampant in a country which is so dependent for its democracy on thinking people."

In closing, Mathabane told the crowd to "Take the knowledge that you gain through books, through experience, and use it for the good. And remember that books are the best friends we can claim."

Mathabane is claiming three of his siblings through school in the United States and has given his parents and other siblings still living in South Africa a home with running water and electricity. His two books are *Kaffir Boy: The True Story of a Black Youth's Coming of Age in Apartheid South Africa* and *Kaffir Boy in America*.

Classified Ads

CLASSIFIED ADS are printed free as a service to Gallaudet faculty and staff. They must be submitted in writing only to *On the Green*, MSSD, Room G-37, or E-mail LMMCCONNELL. Off-campus phone numbers must include an area code and whether the number is voice or TDD. Ads may be run for a maximum of two weeks, if requested and if space permits. Ads received Feb. 18-22 will appear in the March 4 issue.

WANTED: Volunteers for a study on adventurous deafness. Must have had hearing in normal range until age 9 or older. Will take part in 3 interviews and be paid \$10/interview. Contact Dr. Zieziula, x5515, Department of Counseling, Fowler Hall, Room 107, or E-mail FRZIEZIULA.

WANTED: Deaf children ages 24-28 mos. for research study of play. Will be videotaped once at home. Parents will receive free copy of videotape. Call Natalie, x4209 (TDD); Pat, x5206 (VTDD); or E-mail NBGRINDSTAFF or PSSPENCER.

FOR SALE: '86 Ford Econoline 150 conversion van w/Redskin colors, 6-cylinder, automatic, AC, 51K mi., exc. cond. w/new tires and shocks, \$7,500/BO. Call Theresa, x5445 (V), or x5444 (TDD); leave name, phone number, and time you can be reached.

WANTED: Dependable and fun-loving person seeks babysitting jobs, avail. after 6 p.m. weekdays and anytime on weekends. Call Loretta Harrington, x5385 (TDD), (202) 399-8919.

FOR SALE: Round dining room table w/leaf to make oblong table and 4 chairs, country style, 2 yrs. old, \$275. Call Susan, x85812, or (301) 839-3577 (VTDD).

FOR SALE: '85 Dodge Ram, \$3,500/BO. Call x5374 M/W/F 3:30-4:30 p.m.

FOR RENT: BR in 3-BR townhouse in Franconia, Va., must like pets and have own transportation, smoker okay, female preferred, \$300/mo. plus 1/3 util. Call Pam, (703) 274-4738 (TDD) days, or (703) 922-5780 (TDD) evens.

FOR RENT: Large, carpeted basement BR w/private entrance and full bath; kitchen, living room, W/D, and large deck privileges, in duplex townhouse in Beltsville, Md., nonsmoker only, have cat, 15-20-min. drive to Kendall Green, avail. now, \$325/mo. plus 1/3 util. Call (301) 937-5281 (TDD).

Job Openings

Some of the advertised positions may already be filled. The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

COMMUNICATION CENTER AIDE: MSSD Residence Education

FACULTY POSITION: Department of Psychology